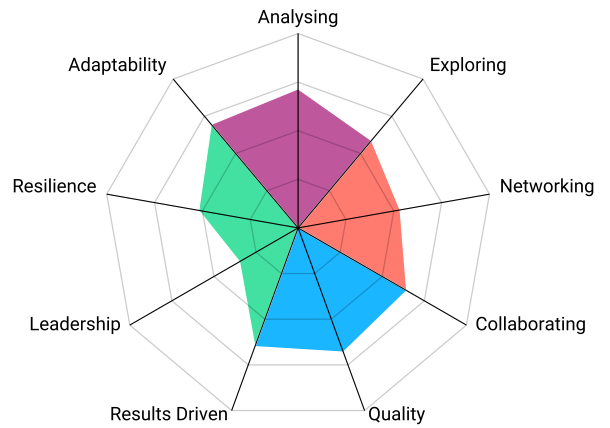# Lalu Prasad Lenka

`Analytical` `Adaptable` `Efficient`

Thinking

Analysing | Exploring

Lalu is comfortable in dealing with numerical data to understand problems and solve them. Lalu tends to be factual and uses evidence to support their hypothesis.

Lalu is curious and likes to explore new ideas and approaches. When faced with a problem, Lalu tends to think out of the box and enjoys considering a wide range of alternatives. Lalu looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, Lalu may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

Connecting

Networking | Collaborating

Lalu displays empathy towards colleagues and finds it important to listen to their points of view. Lalu is likely to involve others in key decisions and plans. Lalu gives credit where it is due and delegates easily when necessary.

Lalu is someone who feels at ease when connecting with new people and generally has a well-developed network.

Executing

Quality | Result Driven

Lalu pays attention to details and enjoys delivering work that is of a high standard.

Lalu tends to be systematic, methodical and organised and delivers within deadlines. Lalu is reliable and disciplined and driven to achieve their goals.

Progressing

Leadership | Resillience | Adaptability

Lalu is comfortable with working in rapidly changing environments.

Lalu enjoys discovering new cultures and approaches and the learning opportunities these bring.

Lalu recovers quickly from setbacks and does not let negativity pull them down.

Lalu views failures as learning opportunities and an intrinsic part of the route to success.

Lalu is a good team player who pays attention to everyone's input in a group setting.

Lalu brings energy to groups without wanting to necessarily take charge.

Role Fit

- Roles which relate to research, analysis, data analytics or applying rational thinking to solve problems.
- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

Organization Fit

- Organisations that promote evidence based critical thinking.

- Organisations that offer opportunities to grow across different business units and geographies.

- Organisations that are characterized by high levels of uncertainty, change, and diversity. This can include startups, businesses going through turnarounds or accelerated growth.

- Organisations that value high quality work that is precise and detailed.